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STRIVE connect

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Tata STRIVE STRENGTHENS INDUSTRY PARTNERSHIPS IN GUJARAT

Tata STRIVE continues to lead the way in building a skilled and future-ready India through strong collaborations that bridge the gap between education and industry. October 2025 marked a major milestone in this journey, as Tata STRIVE signed two significant Memorandums of Understanding (MoUs) in Gujarat, one with Siemens Limited and the other with Bajaj Auto Ltd. in partnership with the Directorate of Employment and Training (DET), Government of Gujarat.

The signing ceremony, held on 8th October 2025, was graced by distinguished dignitaries, including:

- Hon'ble Chief Minister of Gujarat, Shri Bhupendrabhai Patel
- Shri Balvant Singh Rajput, Hon'ble Minister for Industries, MSME, Cottage, Khadi and Rural Industries, Civil Aviation, Labour and Employment
- Ms. Meera Patel, Mayor, Gandhinagar Municipal Corporation
- Shri Kunvarji Halpati, Hon'ble State Minister, Labour, Skill Development and Employment
- Dr. Vinod R. Rao, Principal Secretary, Labour, Skill Development & Employment Department
- Shri Nitin Sangwan, Director, Labour, Skill Development & Employment Department



Empowering Youth Through the Dual VET Program

The first MoU, between Tata STRIVE, Siemens Limited, and DET Gujarat, focuses on implementing the Dual Vocational Education and Training (Dual VET) Program. Representing Tata STRIVE were Mr. Ameya Vanjari, Chief Operating Officer, and Mr. Rajarshi Mukherjee, Head – Partnerships & Programme Development, along with Mr. Mandar Natu, Sustainability Project Manager, Siemens Limited.

The Dual VET program bridges the gap between classroom learning and real-world application by combining theoretical education at ITIs with hands-on industry experience. This approach will help create a skilled, adaptable, and future-ready workforce equipped to meet the evolving demands of global industries.

Scaling Manufacturing Excellence with Bajaj Auto

The second MoU marks Tata STRIVE's extended collaboration with Bajaj Auto Ltd. and DET Gujarat for implementing the Bajaj Manufacturing System (BMS) course across 31 government ITIs in the state on a pilot basis.

A flagship CSR initiative of Bajaj Auto, the BMS program is an e-learning, self-paced course based on the principles of Total Productive Maintenance (TPM). It helps learners understand and adopt modern manufacturing practices that drive efficiency and quality. Tata STRIVE has already implemented the program in two states, positively impacting over 45,000 youth so far.

Dignitaries at the occasion included Mr. Asim Misra, Divisional Manager – CSR, Bajaj Auto Ltd., and Ms. Sneha Ghonge, Manager – BMS, Bajaj Auto Ltd.

Driving Systemic Change Through Collaboration

Together, these MoUs represent a significant stride toward transformative skill development in Gujarat. By aligning vocational education with real-world industry practices, Tata STRIVE is strengthening employability and enabling sustainable, future-ready growth across the skilling ecosystem.

Tata STRIVE AND AID JOIN HANDS TO DRIVE SKILL DEVELOPMENT IN NAGPUR

Tata STRIVE has taken another significant step in its mission to empower India's youth through employability-focused training by entering into a three-year Memorandum of Understanding (MoU) with the Association for Industrial Development (AID), Nagpur. The MoU, signed on 1st October 2025, marks the beginning of a collaboration aimed at enhancing vocational training and livelihood opportunities in the Vidarbha region of Maharashtra.

The Association for Industrial Development (AID), a non-profit organization dedicated to promoting industrial growth, entrepreneurship, and socio-economic development, will provide space at its facility in the MIDC area, Hingna, Nagpur, to establish a state-of-the-art Tata STRIVE Skill Development Centre. In addition to offering infrastructure, AID will extend operational and logistical support to ensure smooth functioning and long-term sustainability of the centre.



The new centre will focus on training unemployed youth, especially those from disadvantaged and underserved backgrounds, in both technical and non-technical domains that align with evolving industry needs. Key areas of training will include manufacturing, electrical maintenance, digital skills, and workplace readiness, equipping learners with the competencies required for meaningful employment or entrepreneurship.

By combining hands-on training, behavioural development, and career guidance, the initiative aims to transform youth into confident professionals ready to contribute to India's growth story.

Tata STRIVE AND Bajaj STEP JOIN FORCES TO LAUNCH SIX NEW SKILL DEVELOPMENT CENTRES ACROSS INDIA

Tata Community Initiatives Trust (TCIT), through its skill development initiative Tata STRIVE, has strengthened its collaboration with Jankidevi Bajaj Gram Vikas Sanstha (JBGVS) and Bajaj STEP (Service Technician Excellence Program), the flagship CSR initiative of Bajaj Auto Ltd. – with the signing of a new Memorandum of Understanding (MoU).

Six new Tata STRIVE training centres will be established in Nagpur, Nashik, Hyderabad, Sangli, Bhopal, and Bhubaneswar. These centres will deliver high-quality programs in two-wheeler Internal Combustion Engine (ICE), Compressed Natural Gas (CNG), and Electric Vehicle (EV) technologies, preparing aspiring service technicians for opportunities in India's evolving mobility landscape.

Blending theoretical learning with hands-on experience, the initiative combines Tata STRIVE's technology enabled approach with Bajaj STEP's deep industry expertise. Together, they aim to empower thousands of youth, bridge the skill gap in the automobile service sector, and accelerate the nation's transition toward sustainable mobility.

“ Our collaboration with Bajaj STEP reflects a shared vision - to equip India's youth with future-ready automotive skills and open pathways to sustainable livelihoods. ”

Mr. Ameya Vanjari,
Chief Operating Officer, Tata STRIVE.

CODE ODYSSEY 4.0 HACKATHON EMPOWERS YOUNG INNOVATORS AT KJ SOMAIYA SION CAMPUS



September 2025 saw the launch of Code Odyssey 4.0 – an innovation marathon organized by Tata STRIVE in association with the Computer Society of India (CSI) and Somaiya Trust at KJ Somaiya Sion Campus, Mumbai.

The event, inaugurated on 27 September by Mr. Ameya Vanjari (COO, Tata STRIVE), Mr. Raghu Reddy (HOD – Technology, Tata STRIVE), Dr. Vivek Sunnapwar (Principal, KJSIT), Prof. Nisha Vanjari (CSI Coordinator & Smart India Hackathon Convenor – KJSIT), and Prof. Uday Rote (CSI Convener & Dean of Student Welfare – KJSIT), aimed to promote innovation, entrepreneurship, and employability among India's youth.



Over 100 students, grouped into 20 teams, competed to solve three real-world challenges framed in collaboration with Tata STRIVE enhancing classroom engagement, improving Entrepreneurship Development Programs, and enabling personalized learning through effective assessments.

With guidance from industry mentors, participants developed practical and scalable solutions. The grand finale recognized three winning teams with mementos and vouchers, while three outstanding students earned paid internships with Tata STRIVE, reflecting the organization's commitment to nurturing young talent and enabling career pathways.

Code Odyssey 4.0 reaffirmed the role of Tata STRIVE, CSI, and Somaiya Trust as catalysts bridging academia and industry, empowering young innovators to create solutions that make a real difference.



TATA COMMUNICATIONS ANNUAL VOLUNTEERING PROGRAM INSPIRES CAREER JOURNEYS



Tata Communications Ltd. (TCL), in collaboration with Tata STRIVE, hosted its annual volunteering event at the TCL Head Office in Greater Kailash, New Delhi, on 23 September 2025. The program brought together employees and learners from the Tata STRIVE Laxmi Nagar centre for a day dedicated to mentorship, guidance, and skill-building.

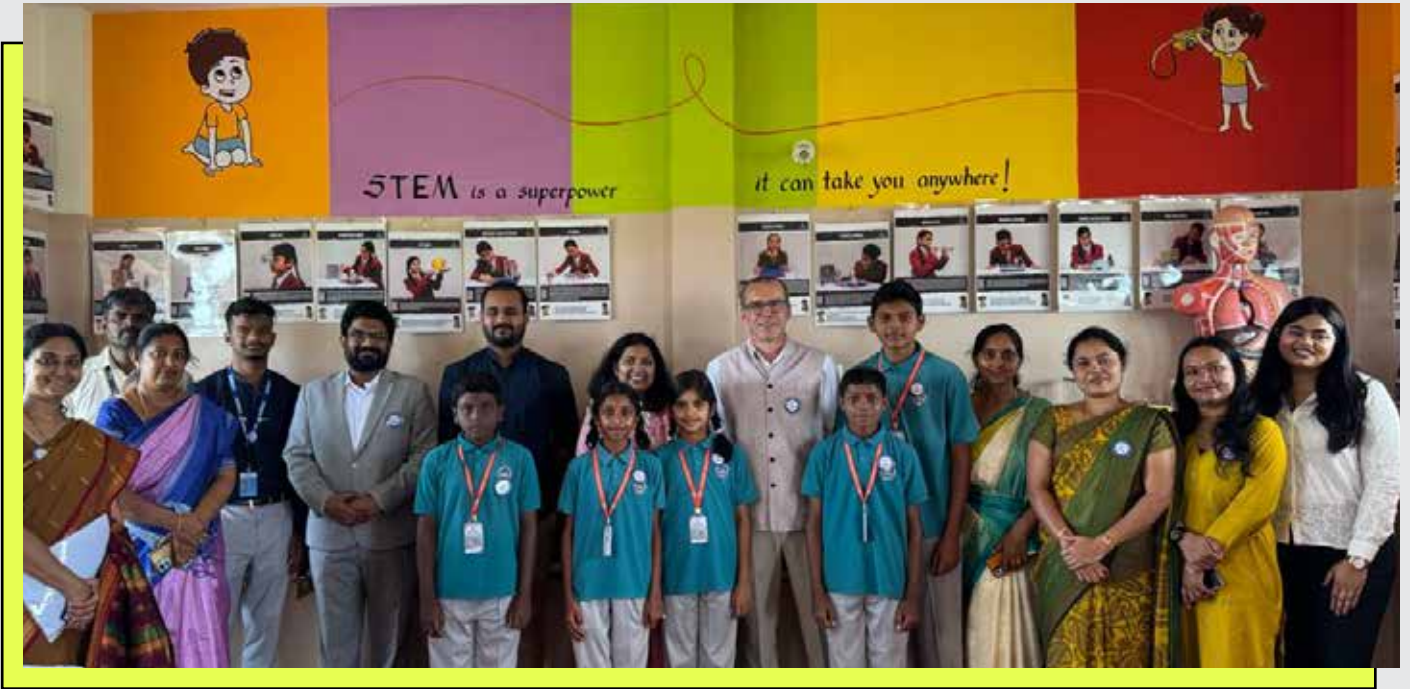
The day began with an inspiring orientation led by Captain Akhilesh Saxena, a decorated Kargil War Hero and Vice President – Global Service Delivery at Tata Communications. Mr. Nawaid Naseem, Centre Manager at Tata STRIVE, provided a brief introduction to the organization, highlighting its mission to empower youth with industry-relevant skills.

A total of 70 beneficiaries participated in one-on-one mentorship sessions, focusing on career planning and professional development. The event concluded with insights from Ms. Sanjeevani of Tata Communications' CSR Operations team and a vote of thanks from the Tata STRIVE team.

This collaboration underscores the impact of corporate volunteering, combining guidance, knowledge-sharing, and mentorship to help young learners confidently chart their career paths. The initiative exemplifies Tata Group's commitment to building a skilled and successful India through shared vision and social responsibility.



Tata STRIVE AND AIRBUS INSPIRE YOUNG INNOVATORS AT STEM DAY IN BANGALORE



On 20 September 2025, Tata STRIVE, in collaboration with Airbus, celebrated STEM Day at Satya Sai Public School, Bangalore, sparking curiosity, creativity, and scientific thinking among students from grades 6 to 10. The event brought together 154 students and teachers, fostering hands-on learning experiences that encouraged young minds to explore the exciting world of science and technology.

The day was hosted by the Airbus CSR team, Ganesh Chandrasekaran and Megha Marwari, who introduced students to Airbus' initiatives in aerospace and aviation. The program was further enriched by the presence of Jocelyn Gaudin, Head of Engineering, Airbus India & South Asia, and Prema Suresh, Regional Sr HRBP for Airbus Defence and Space, Head of Inclusion & Diversity, and People Operations for Airbus India & South Asia. Tata STRIVE representatives Shveta Bakshi (Lead, Partnerships) and Shreeja Joji (Specialist, Facilitator Development) also guided the students throughout the day.

Students showcased their brilliance through well-researched working models inspired by Airbus' products, creative posters, DIY STEM lab projects, and inspiring speeches. The event highlighted the power of hands-on learning, encouraging curiosity, problem-solving, and confidence - key traits of the innovators of tomorrow.



STEM Day with Airbus and Tata STRIVE exemplifies the importance of nurturing scientific thinking from a young age, empowering students to explore, create, and envision a future driven by technology and innovation.



SPOTLIGHT STORY: FROM RURAL ODISHA TO GLOBAL DIGITAL GOVERNANCE - A FELLOW'S PATH OF PURPOSE

By Divyanshu Gupta, CMSDF – Nuapada



Growing up in a small town where computers were rare and Internet access scarce, technology once felt like a distant dream. Watching someone use a computer for the first time at school sparked a curiosity that would later define my life.

After graduation, I began working in the social development sector with communities, schools, and entrepreneurs tackling everyday challenges around education, access, and livelihoods. Whether it was guiding students to speak up in classrooms or helping small businesses formalize their operations, I saw how opportunity and mentorship could quietly transform lives.



My professional path took me from the Piramal Foundation, where I applied Lean & Six Sigma in public education, to Haqdarshak Empowerment Solutions, enabling citizens to access welfare schemes and digital services. Today, as a Chief Minister Skill Development Fellow with the Odisha Skill Development Authority (OSDA), I lead district-level skilling initiatives that have reached thousands of youth, connecting them to opportunities in digital access, employment, and entrepreneurship.

This work recently came full circle when I was selected as a Fellow at inSIG 2025 (India School on Internet Governance) held at BITS Pilani, Goa. The program gathered experts and practitioners from across the world to explore critical issues like cybersecurity, AI ethics, and the digital divide. What stood out most was the realization that Internet governance is not just about global policy; it's about ensuring that grassroots voices shape our digital future.

From witnessing the digital divide firsthand to contributing to conversations on global Internet policy, my experience reflects the power of inclusion and perseverance. It is proof that no matter where one begins, access and opportunity can transform potential into purpose one community at a time.

Tata STRIVE LEARNERS BRING NAVRATRI TO LIFE WITH COLOURS, MUSIC, AND JOY



Tata STRIVE Nagpur centre celebrated Navratri with great enthusiasm, turning into a vibrant hub of colours and energy. Learners took the lead in decorating the centre with beautiful Navratri-themed décor, creating an inviting atmosphere for all.

The celebration featured delicious food stalls organized by learners, offering a variety of treats that added to the festive spirit. Learners also showcased their talent and energy through lively Garba performances, captivating everyone with their rhythm and enthusiasm. Facilitators actively participated, further enhancing the vibrancy and joy of the event.

It was a perfect blend of creativity, teamwork, and festive cheer, leaving everyone with memorable experiences and a renewed sense of community.

LONG SERVICE AWARDS 2025



We at Tata STRIVE celebrated the Long Service Awards on 15 October 2025 to honor the enduring association of our employees, a reflection of their loyalty, dedication, and unwavering commitment to the organization.

The event marked milestones for employees who completed 3, 5, 10, and 15+ years of remarkable service. The celebration came alive as employees took center stage, sharing heartfelt memories and experiences, their stories truly reflecting the spirit of "The Tata STRIVE Way of Life."

Adding to the joy were lively conversations, a cheerful photo shoot, and a delicious spread that brought everyone together beyond work roles. The atmosphere was filled with laughter and a deep sense of belonging.

More than just a celebration, the evening stood as a reminder that it's the people who make STRIVE what it is today a vibrant community driven by shared values of Purpose, Respect, Innovation, Excellence, and Joy.

Here's to the cherished memories created, the milestones achieved, and the many more journeys of loyalty and commitment ahead!

**FOLLOW US ON SOCIAL MEDIA TO KNOW MORE ABOUT OUR INITIATIVES,
STORIES OF OUR ALUMNI AND NEW COLLABORATIONS.**

