

JULY 2025

STRIVE connect

**TATA
STRIVE** | Right Skills
Bright Future

Tata STRIVE SHINES AT ETHRWORLD EMPLOYEE EXPERIENCE AWARDS 2025

What an incredible moment for our organization! This July, we found ourselves among India's most forward-thinking companies at the prestigious **ETHRWorld Employee Experience Awards 2025**. The 6th ET HR World Summit & Awards, held at Sheraton Grand Hotel in Bangalore on July 11th, was a celebration of workplaces that truly care about their people.



After navigating two challenging evaluation rounds, we (Tata Community Initiatives Trust) proudly qualified in the "**Exceptional Employee Experience – Small & Mid-Size**" category. This recognition isn't just an award – it's a testament to how we've built a workplace where every team member feels valued, heard, and empowered. The Employee Experience Awards celebrate organizations that go beyond the ordinary in creating environments where people thrive. For us at Tata STRIVE, this has always been more than just a goal – it's been our way of

working. From day one, we've believed that when our people feel supported and engaged, magic happens in the communities we serve.

This recognition reflects countless small moments: the mentorship conversations, the celebration of wins (big and small), the support during challenges, and the shared commitment to transforming lives through skills. Every STRIVIAN who contributed to this achievement should feel proud – this is YOUR award, this is OUR award.

TATA CLASSEGE MEETS Tata STRIVE TO BRIDGE EDUCATION AND EMPLOYABILITY



June 27, 2025, marked a day that will reshape how we think about education and skills in India. On this date, Tata ClassEdge and Tata STRIVE officially joined hands in what we're calling a game-changing partnership for the future of learning.

Think about it: Tata ClassEdge brings years of expertise in making school education engaging and effective through technology, while we at Tata STRIVE understand what it takes to create meaningful livelihood opportunities for those who need them most. Together? We're unstoppable.

What makes this partnership special:

Our combined strengths create something entirely new. ClassEdge's digital innovation meets STRIVE's grassroots implementation power. Their expertise in K-12 education technology pairs perfectly with our experience in vocational training for women, persons with disabilities, and marginalized communities.

What we're building together:

- **Teacher training programs that actually make a difference**
- **Communication and employability skills that open doors**
- **Life skills education through smart blended learning**
- **NEP 2020-aligned programs that prepare students for tomorrow's world**



Our nationwide skill development centres will become implementation hubs, while ClassEdge expands reach through their digital platforms and school networks. We're also co-creating certifications and training programs that carry real weight in the job market.

This isn't just a partnership on paper – it's a shared vision where high-quality education and meaningful opportunities reach every corner of India, regardless of someone's background or where they come from.

A NEW CHAPTER IN HOSPITALITY SKILLING BEGINS IN NAINITAL

The hills of Uttarakhand have always been a magnet for travelers, but now they're about to become a launching pad for careers. Through an exciting collaboration between Indian Hotels Company Limited (IHCL), the Uttarakhand Government's SETU Aayog, and Tata STRIVE, a brand-new hospitality skills centre is opening its doors in beautiful Nainital.



Why this matters:

Uttarakhand's tourism sector is booming, but there's been a gap between the opportunities available and the skilled workforce needed to fill them. This centre changes that equation completely.

What students will learn:

The program covers everything needed for a successful hospitality career: Food & Beverage Service, Front Office operations, and Kitchen management. But it's not just classroom theory – learners get hands-on industry exposure and real on-the-job internships. Plus, hostel facilities ensure that even students from remote areas can access this opportunity.

The dream team behind it:

- **IHCL brings industry expertise and job placement opportunities**
- **Tata STRIVE handles implementation and training delivery**
- **Kumaun University provides the physical infrastructure**
- **Uttarakhand Skill Development Society offers policy support and funding**

Ameya Vanjari, our COO, articulated perfectly: "This collaboration will open meaningful career pathways for the youth of the hills and create a ripple effect in local development."

For young people in Uttarakhand, this isn't just about learning skills – it's about transforming their relationship with the stunning landscape around them from visitors to career builders.

CMSDF FELLOWS CREATE WAVES AT ISB HYDERABAD



Something extraordinary happened from July 1st to 5th at the prestigious Indian School of Business in Hyderabad. The second Academic Forum of the Chief Minister's Skill Development Fellowship brought together some of Odisha's brightest change-makers for five days of learning, collaboration, and inspiration.

What is CMSDF?

The Chief Minister's Skill Development Fellowship is transforming how grassroots change happens in Odisha. These aren't just any professionals – they're young leaders working directly with district administrations to innovate, implement, and inspire lasting change in the state's skilling ecosystem.



The highlight moment:

Picture this: a room full of academic leaders, industry experts, and passionate fellows as "The Skill Stories" Edition 1.0 was unveiled. This isn't just another report – it's a curated collection of real impact stories written by the fellows themselves, showcasing their actual interventions and journeys of change. These are stories of real people creating real change in real communities.

What the fellows experienced:

Over five intensive days, fellows dove deep into topics such as Policy making and public systems, Data analysis and storytelling, Emotional intelligence and stakeholder engagement, with the entire forum built around three interconnected pillars:

- **Knowing Self – Building self-awareness and leadership clarity**
- **Knowing Stakeholders – Fostering empathy and collaboration**
- **Knowing the Ecosystem – Understanding how to navigate and influence systemic change**

But perhaps the most valuable part? The peer learning. These fellows aren't just learning theory – they're actively shaping Odisha's skill development landscape, one district at a time. Today's participants are tomorrow's policy influencers, changemakers, and ecosystem leaders.



UX DESIGN STUDENTS DISCOVER INNOVATION AT ATAL INCUBATION CENTRE



On July 1st, something clicked for 26 UX Design learners from TSEC Ponda, Goa. What started as a field visit to the Atal Incubation Centre at Goa Institute of Management turned into a mind-expanding journey into the world of startups, innovation, and entrepreneurship.

Setting the scene:

The Atal Incubation Centre at GIM isn't just another academic facility – it's a buzzing hub where startup dreams take shape. For our UX Design learners, this visit was their first real taste of how their classroom learning translates into real-world impact.

The magic moments:

Mr. Abhishek Singh, Incubation Manager at AIC-GIM Foundation, didn't just give a presentation – he created an experience. Through interactive discussions and hands-on activities, learners glimpsed inside the startup journey from that first spark of an idea all the way to execution, including various challenges therein.

The real excitement happened when our learners sat down with actual startup founders, especially those in the IT domain. These weren't scripted presentations – they were genuine conversations about real-time product design challenges, user experience strategies, and how startups actually scale.

The ripple effect:

This visit did more than just inspire – it created connections. The collaborative atmosphere between our learners, the AIC-GIM team, and facilitators has opened doors for future partnerships and learning opportunities.

For this UX design batch, this visit planted a seed: they're not just learning to create beautiful interfaces, they're learning to think like entrepreneurs who solve real problems for real people.

HONORING THE HANDS THAT POWER OUR WORLD



June was a month of celebration at TSEC Taloja! We came together to honor two groups of professionals whose work literally keeps our world running – electricians and refrigeration technicians.

Two important days, one powerful message:

- **June 10th: International Electrician Day** – A day dedicated to promoting electrical safety and inspiring the next generation to join this essential trade
- **June 26th: World Refrigeration Day** – Recognizing the technicians who work behind the scenes to maintain the systems that keep our food fresh, our medicines safe, and our environments comfortable

Who participated:

Our celebration brought together 33 enthusiastic learners:

- 16 passionate future electricians
- 17 dedicated refrigeration and air conditioning trainees

The Celebrations and Looking Ahead:

The day was packed with engaging activities designed to showcase skills and knowledge such as Technical talks, Technical Quizzes and Market-Oriented Project Demonstrations.

In our technology-driven world, it's easy to forget that behind every smart device, every comfortable room, and every preserved meal, there's a skilled tradesperson who made it possible.

For our learners, these days served as powerful reminders of the pride and purpose in their chosen fields. They're not just learning trades – they're preparing to join communities of professionals who keep society functioning smoothly.

UXTHON 2025: WHERE CREATIVITY MEETS INNOVATION



From June 20th to 23rd, TSEC Nagpur transformed into a design playground. UXTHON 2025 wasn't just an event – it was three days of pure creative energy where 26 UX design learners pushed their boundaries and discovered what they're truly capable of.

The challenge:

Imagine being handed real-world design problems and having just three days to create solutions that actually work. That's exactly what our learners faced as they tackled UI webpage design and product packaging concepts.



The grind and the magic

Teams dove into project briefings, brainstorming sessions, and the nitty-gritty of bringing ideas to life. Alongside they also had professional sessions such as AI overview and mock interview to help them understand how to make their portfolio stand out in competitive environments.

We are honoured that esteemed experts conducted these sessions, including Mr Abhishek Khobragade, Creative Design Expert and Ms Shubhangi Khobragade, Marketing Specialist, from Abbydraw Design Studio; and Dr Vikas Bhowate, Professor of Artificial Intelligence and SME Mentor from St. Vincent Pallotti College of Engineering and Technology.



Alumni wisdom:

Our former learners, Mr. Mukul Thakre and Mr. Rajat Shahu, shared something textbooks can't teach – their personal career journeys, placement preparations, and industry insights giving current learners a roadmap for their own futures.

What made UXTHON special:

This wasn't just a competition – it was a complete learning ecosystem.

UXTHON 2025 proved that when you combine creativity, collaboration, and industry mentorship, aspirants don't just learn – they transform into confident professionals ready to make their mark in the design world.



MONSOON BEAUTY - INWARDS AND OUTWARDS

Dear STRIVIANS,

Hope you are enjoying the rainy season!

Being a Mumbaikar myself, this season holds a special place in my heart. Especially when it comes to trekking during the monsoon! There's something so magical about stepping into mountains during the monsoon and feeling that cool mist brushing against your face while smelling the scent of rain-soaked soil. It's a quiet kind of joy that seeps in slowly and stays with you even after the trek ends!

Recently, I trekked to Peb Vikatgad near Matheran. What began as a simple weekend plan quickly turned into a test of endurance, sigh! That's the thing about treks: they're never predictable. Mountain trails are alive, constantly changing, challenging and, most importantly, humbling. Rocks turn slippery, fog limits visibility and the wind at the summit can make even standing still feel like a task. At times, we had to use both hands to climb, placing each step with care. That's why it is important to have good company of friends or family by your side.

Trekking teaches you the power of teamwork. Whether it's offering a hand on a steep climb or simply encouraging each other to keep going, the support around you makes a huge difference. Even through those demanding stretches, there is always immense beauty all around – the lush greenery, small hidden waterfalls and, of course, the view from the top make it all worthwhile. It reminds me that patience, focus and inner strength matter, both on the mountain and in life.

We're blessed to be surrounded by India's stunning natural landscapes. You don't need to be an expert or have fancy gear. Mountains don't judge your speed or skill. They welcome you as you are. Trekking builds resilience and confidence and restores peace.

I encourage all STRIVIANS to take a break this monsoon and step outside. Reconnect with nature and yourself too. Give it a shot! I'm sure that you'll return stronger, calmer and more grounded.

Remember, sometimes the path can be tough, but the view, both outward and inward, is always worth it!



Siddhi Shrungare,
Team Member -
Programme Development

WORLD YOUTH SKILLS DAY: A CELEBRATION ACROSS INDIA

July 15th – A date that brought all Tata STRIVE centres together for something truly special. World Youth Skills Day wasn't just marked on our calendars; it was lived, breathed, and celebrated with an energy that could be felt from one end of the country to the other.

The Skill Tree Activity: Growing Dreams on Paper

Picture this: colorful chart papers transformed into vibrant trees, each leaf representing a skill mastered by a learner. Names and courses adorned every leaf, creating a beautiful forest of achievements. Looking at these trees, you could see the beautiful diversity of talents being nurtured under the STRIVE umbrella.

Role Play Performances: Skills Come to Life

Here's where the magic really happened. Learners didn't just talk about their skills – they performed them. Each participant embodied their trade or skill area, creating real-life scenarios that showed how different skills connect and work together in the bigger picture.

From a mock interview between an HR professional and a candidate, to a collaborative project between an electrician and a digital designer, these performances showcased something profound: no skill exists in isolation. Every trade, every capability, every area of expertise contributes to a larger ecosystem of human potential.

AI in Skills: Looking Forward

Because we're always thinking ahead, learners also explored how Artificial Intelligence is reshaping the world of work. Rather than fearing change, our students embraced it, discussing how their skills can evolve and grow alongside emerging technologies.

The Bigger Picture

World Youth Skills Day 2025 reminded us why we do what we do. It's not just about teaching skills – it's about empowering young people to see themselves as creators, innovators, and contributors to their communities.



TSEC Chanderia



TSEC Chhindwara



TSEC Gwalior



TSEC Nagpur



TSEC Venkatrapet



TSEC Chromepet



TSEC Autonagar



TSSDC Hyderabad



TSEC Nagavara



TSEC SKF Pune



TSSDC Pune



TSEC Delhi Dwarka



Centre of Excellence Assam



Sahyadri Farms-TSSDC Nashik



TSSDC Mumbai



TSEC Anand

This newsletter celebrates the incredible journey of growth, learning, and achievement across the Tata STRIVE community. Every story shared here represents the dedication of learners, trainers, and partners who believe in the transformative power of skills. Here's to continuing this journey together, one skill, one learner, one success story at a time.



TSEC Ponda

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STORIES OF OUR ALUMNI AND NEW COLLABORATIONS.**

