

**A Vibrant Alumni Management Network
can enable overseas jobs with attractive salaries**

Youth is at the very core of everything we do at Tata STRIVE. While we tirelessly continue to work towards making a positive impact in the lives of our learners, we also focus a great deal on our Alumni.

Our Alumni are living examples and testimonials to the kind of difference we are making in the society and their lives.

The biggest problem of Education in India is that it is far from what Industry demands and a vibrant Alumni System helps reduce that Gap.

Over the years while working with our Alumni network we realised that the placement chances of students' increase when there is a vibrant alumni system in place. While there are a lot of stories to support this claim within the STRIVE community, one such inspiring story is that of our alumnus Ayub Ansari who demonstrated the power of giving back to the community.

Ayub enrolled under Refrigeration and AC Operator Course at TSEC, Jamshedpur in 2017.

Determined as he was, after completion of the course, Ayub secured a job for himself in Kingdom of Saudi Arabia at a starting salary of SR 1800 per month (INR 36000) in September, 2018. The additional job benefits included a free accommodation and travel to work by the hiring company.

As a practice we stay in touch with our alumni for one year after their placements, this is done through an in-house call centre. The idea is to ensure their overall well-being and the support they might need even after their placements are done.

The Alumni Committee we have established at Tata STRIVE also focusses greatly on establishing a connect amongst the ex-learners and to build a robust alumni network.

Hence being in touch with Ayub was part of the practice we were already following. After his placement, he realised that the job sector in Saudi Arabia was vast and his fellow learners could benefit immensely through the same. Without any further delay he got in touch with Jaseem Akhtar, Centre Head, TSEC Jamshedpur, and spoke about numerous opportunities that lay open in front of him, which his fellow learners could benefit from. There was no looking back after this, with help from Ayub, Jaseem not only shared relevant opportunities with the current learners but also provided support on vetting the legibility of those companies.

Jaseem created an alumni WhatsApp group and would regularly share information like job description, interview location and date. Tata STRIVE further extended support in preparing these candidates for an interview.

What started with Ayub has now taken the shape of an active network wherein not just Ayub but other learners too whom Ayub helped to secure jobs in Saudi Arabia, connected with the Centre Head to share relevant opportunities in the companies they worked with. Apart from sharing information on recruitment drives, these alumni also kept providing with feedback on the companies they secured jobs with. This immensely helped with the placement and well-being of the next candidate who chose to move abroad for a living.

Ayub currently earns SR 2400 (INR 48000) and thanks Tata STRIVE for helping him to gain skillsets required for securing a job overseas. In his own words, *“Whatever I am today is from the support extended by Tata STRIVE and its facilitators. Not only did I gained skillsets required to bag a job but I also learnt to be more confident and progressive towards life through training imparted at Tata STRIVE centre”*.

So far 78 overseas placements have happened owing to the spark Ayub once ignited.

The learners who moved abroad not only secured a bright future for themselves but also managed to better the lives of their family, some bought a piece of land as an investment, built houses for their family, supported their siblings’ education and helped their parents with the marriage of their sisters.

Such is the power of a vibrant alumni system we have built for our learners at Tata STRIVE.