

<p>Tata STRIVE, is group wide skill development initiative, aims to develop Employability, Entrepreneurship and community Enterprise capabilities in youth across country. This initiative would involve mobilizing youth (18 – 35 years) from under-served communities, training them on demand driven vocational skills along with integrated life-skills to empower them for a brighter future. Tata STRIVE is engaged with various State Governments, NGOs + Corporate in implementing projects of scale.</p>	
Role	YDM Facilitator
Designation	Officer/ Sr Officer
Openings	2
Objective	<ul style="list-style-type: none"> • Facilitating ‘Employability Skills’ Program to students of Industrial Training Institutes (ITI’s) across Orissa state. • Delivery of quality training as per defined Tata STRIVE Standards. • Share timely feedback about the training program with relevant stakeholder
Major Deliverables	<ul style="list-style-type: none"> • Demonstrate understanding of Employability skills • Use provided teaching materials and procedures as stipulated within the framework to conduct the training sessions • Completing the sessions as per the curriculum framework and within the stipulated time of the course. • Create and maintain a positive and professional learning environment • Must be a leader that sets the standard and expectations through example in his/her conduct, work ethic, integrity and character • Able to deliver, project and motivate trainees through effective training methodologies both in group and individual classroom dynamics • Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided • Conduct assessments and track effectiveness of learning and provide necessary feedback to students as and when required • Maintain proper & timely records of attendance, assessments and student details on the portal • Coordinate with all stakeholders for smooth implementation of the programme
Reporting To	Centre Manager
Location	Pune , Odisha
Essential Attributes	<ul style="list-style-type: none"> • Training experience – proficient in training methodologies • Stakeholder/relationship Management • Dealing with Ambiguity • Systems Thinking – Ability to see a “big” picture • Ability to work in team. • Strong communication skills, both verbal and written. • Knowledge of MS office and web based systems; visual aids, technology

	<ul style="list-style-type: none">• Language Proficiency in English & Regional Language
Qualification	Graduate Certified/ Experienced Trainer for Soft Skills
Desired Experience(years)	3 – 5 Years of Soft Skill Training (minimum 2 year experience of working with young adults)
No. of direct reports	None
Position	Fix Term Contract (1 year)