

**GDA Facilitator, Tata STRIVE**

Tata STRIVE, is a group wide skill development initiative, launched recently aiming to develop **Employability, Entrepreneurship** and community **Enterprise** capabilities. This initiative would involve mobilizing youth (18 – 35 years) from under-served communities, training them on demand driven vocational skills along with integrated life-skills to empower them for a brighter future.

Designation	GDA Facilitator
Opening	2
Objective	<p>This position demands</p> <ul style="list-style-type: none"> <li>- Training students at Tata STRIVE Skill Development Centre Mumbai &amp; Pune</li> <li>- Delivery and continuous improvement of training programs; collating and sharing feedback about the training program; develop reinforcements and evaluate outcomes</li> <li>- To instruct and facilitate learners (who are school &amp; College drop outs) in classrooms and workshops</li> <li>- To provide and monitor training on hands-on skills that are needed by an GDA</li> </ul>
Major Deliverables	<p>Create and maintain a positive and professional learning environment</p> <ul style="list-style-type: none"> <li>• Motivate trainees through effective training methodologies both in group and individual classroom dynamics</li> <li>• Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided</li> <li>• Conduct specific training needs assessments to support the design, development and delivery</li> <li>• Monitor and measure effectiveness of training programs and provide necessary feedback to the corporate team for necessary changes when required</li> <li>• Partner with students in their learning process and ensure positive impact on the scorecard</li> <li>• Support mobilisation team for mobilising learners</li> <li>• Performs other related duties as assigned or requested</li> <li>• To conduct classroom and practical assessments for the learners and evaluate their performance</li> <li>• Conduct training programs for Trainees, including Classroom training, Demo &amp; Practical and co-ordinate / monitor internship (clinical exposure) at the Hospitals.</li> </ul>
Reporting To	Centre Manager
Locations	Mumbai & Pune

<p>Essential Skills/ Attributes</p>	<ul style="list-style-type: none"><li>• B.Sc. or M.Sc. (Nursing)</li><li>• Ability to handle a class of about 30-35 students</li><li>• Able to read, write and converse in English and local language</li><li>• Minimum 2 years Nursing experience in Hospitals or Nursing Homes. Additional experience in the Training domain would be an advantage.</li><li>• Adequate Communication skills (English &amp; Local Language), Disciplined approach, Patient &amp; Cool-headed attitude.</li></ul>
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