

GDA Facilitator, Tata STRIVE

Tata STRIVE, is a group wide skill development initiative, launched recently aiming to develop **Employability, Entrepreneurship** and community **Enterprise** capabilities. This initiative would involve mobilizing youth (18 – 35 years) from under-served communities, training them on demand driven vocational skills along with integrated life-skills to empower them for a brighter future.

Designation	GDA Facilitator
Opening	1
Objective	<p>This position demands</p> <ul style="list-style-type: none"> - Training students at Tata STRIVE Skill Development Centre Nasik, DDUGKY - Delivery and continuous improvement of training programs; collating and sharing feedback about the training program; develop reinforcements and evaluate outcomes - To instruct and facilitate learners (who are school & College drop outs) in classrooms and workshops - To provide and monitor training on hands-on skills that are needed by an GDA
Major Deliverables	<p>Create and maintain a positive and professional learning environment</p> <ul style="list-style-type: none"> • Motivate trainees through effective training methodologies both in group and individual classroom dynamics • Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided • Conduct specific training needs assessments to support the design, development and delivery • Monitor and measure effectiveness of training programs and provide necessary feedback to the corporate team for necessary changes when required • Partner with students in their learning process and ensure positive impact on the scorecard • Support mobilisation team for mobilising learners • Performs other related duties as assigned or requested • To conduct classroom and practical assessments for the learners and evaluate their performance • Conduct training programs for Trainees, including Classroom training, Demo & Practicals and co-ordinate / monitor internship (clinical exposure) at the Hospitals.
Reporting To	Centre Manager
Locations	Midnapore

Essential Skills/ Attributes	<ul style="list-style-type: none">• B.Sc. or M.Sc. (Nursing)• Ability to handle a class of about 30-35 students• Able to read, write and converse in English and local language• Minimum 2 years Nursing experience in Hospitals or Nursing Homes. Additional experience in the Training domain would be an advantage.• Adequate Communication skills (English & Local Language), Disciplined approach, Patient & Cool-headed attitude.
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