

Domestic Electrician & Wiring Faculty (DEW), Tata STRIVE

Tata STRIVE, is a group wide skill development initiative, launched recently aiming to develop **Employability, Entrepreneurship** and community **Enterprise** capabilities. This initiative would involve mobilizing youth (18 – 35 years) from under-served communities, training them on demand driven vocational skills along with integrated life-skills to empower them for a brighter future.

Designation	Facilitator – Instructional (DEW)
Openings	1
Objective	<p>This position demands</p> <ul style="list-style-type: none"> - Training students at TSSDC (Tata Strive Skills Development Centres) - Delivery and continuous improvement of training programs; collating and sharing feedback about the training program; develop reinforcements and evaluate outcomes. - To instruct and facilitate learners (who are school & College drop outs) in classrooms and workshops - To provide and monitor training on hands-on skills that are needed by a wireman
Major Deliverables	<ul style="list-style-type: none"> • Create and maintain a positive and professional learning environment • Motivate trainees through effective training methodologies both in group and individual classroom dynamics • Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided • Conduct specific training needs assessments to support the design, development and delivery • Monitor and measure effectiveness of training programs and provide necessary feedback to the corporate team for necessary changes when required • Partner with students in their learning process and ensure positive impact on the scorecard • Performs other related duties as assigned or requested • To conduct classroom and practical assessments for the learners and evaluate their performance
Reporting To	Centre Manager
Locations	
Essential Attributes	<ul style="list-style-type: none"> - Should be articulate and must have mentored / trained persons - Able to simplify and teach complex concepts to learners who are not well-educated or poor learners - Able to translate knowledge and experience in terms of skills needed at ground level and with contemporary best work practices in Domestic and Industrial Wiring - Able to function independently with little or no supervision - Able to manage and ensured a disciplined classroom - Good communication, numerical and analytical skills - Ability to use computers, projectors in a classroom

	<ul style="list-style-type: none"> - Ability to use MS PowerPoint and MS Word
Desired Attributes	
Qualification	<p>1. Diploma in Electrical Engineering or 2. NCTVT in Wiring or Electrician</p> <p>Technical Knowledge Requirement:</p> <ul style="list-style-type: none"> - Electrical Drawing – domestic and industrial - Electrical wiring, cables, BSI standards applicable - Electrical Circuits, AC and DC Machines and Electrical Symbols - Single Phase and 3 Phase Electrical Wiring and Installation & Accessories - Knowledge and experience in modern and ultramodern electrical accessories, their installation and maintenance including AMC - Electrical measurements, Electrical Safety including Fire, Electrical Stores and material handling related to electrical stores including preservation - Estimates and costing for domestic wiring - Earthing / grounding, installation of lightning arrestors etc.
Desired Experience(years)	<p>1. Diploma in Electrical Engineering: 5 – 8 years of hands on project experience in erection, testing and commissioning of various kinds of electrical wiring, electrical installation, and electrical accessories for large housing complexes, multiplexes and factories</p> <p>OR</p> <p>2. NCTVT in Wiring or Electrician: 10 – 15 years of hands on project experience in erection, testing and commissioning of various kinds of electrical wiring, electrical installation, and electrical accessories for large housing complexes, multiplexes and factories</p>
CTC	
Preferred Sources	
Contact Person	pbhurat@tata.com