

Manager/ Sr. Manager – Content Development, Tata STRIVE

Tata STRIVE is the first of the Group Focus Initiatives which focuses on skills for employment, entrepreneurship and community enterprise and will be housed in a non-profit company / trust set up by Tata Sons.

Designation	Manager/ Sr. Manager – Content Development
Functional Area	Others
Openings	1
Objective	To be part of the team which will set up the initiative from the beginning. This would involve converting the concept into a detailed strategy and action plans, curriculum & pedagogy development, recruiting the team, developing strong internal processes and systems, setting targets and ensuring they are met.
Major Deliverables	<ul style="list-style-type: none">• Scan the environment, conduct sectoral workshops to identify demand driven courses for skill development in the field of vocational training• Design and develop processes and systems to operationalize the curriculum that reflects Tata Values and Quality standards• Adopting latest & innovative trends in curriculum building• Manage and collaborate with stakeholders to facilitate adoption and implementation of course curricula across the Tata STRIVE Skill Development Centres and partner organizations• Manage a team of content and curriculum developers to accomplish the overall target within agreed timelines and budget• Oversight of quality of processes within the classroom• Build capacity of the team members and coach them for best-in-class deliverables.• Develop Assessment tools as per the standards set by the Assessment & Certification team Assessment and Accreditation of students• Manage end to end project lifecycle (Project management, dashboards -analytics)
Job Dimension	
Reporting To	Head – Programme Execution
Locations	Mumbai

Essential Attributes	<p>A self-starter with the ability and drive to build the initiative from scratch with limited external guidance.</p> <p>Experience in training/skill building/ curriculum development and people skills, and effective communication ability are crucial.</p> <p>Systems/diversity thinking</p> <p>Business and financial acumen</p>
Desired Attributes	<p>Ability to build partnerships with a diverse range of organisations; Familiar with community understanding & various vocational trades</p> <p>Experience in training/skill building/ curriculum design and development</p> <p>Ability to partner with the various group companies, institutions and govt. bodies to bench-mark and converting it to the best-in-class curriculum</p> <p>Drive for results</p> <p>People management skills</p> <p>Ability to handle ambiguity and change</p>
Qualification	MBA preferred but not essential
Desired Experience(years)	14-18 years
CTC	Commensurate with experience and competitive
Additional Information	Tata Sustainability Group has been newly formed by merging Sustainability Group of Tata Quality Management Services (TQMS) and Tata Council for Community Initiatives (TCCI). The Group Focus Initiatives are designed to leverage the resources of group companies and Tata trusts to making a national impact.
Preferred Sources	
Job Closure Date	
Contact Person	Kapila.thakur@tatasustainability.com