

### Soft Skills Faculty, Tata STRIVE

Tata STRIVE is group wide skill development initiative that aims to develop **Employability, Entrepreneurship** and community **Enterprise** capabilities in youth. This initiative would facilitating employability skills training for youth of ITI's to empower them for a brighter future.

Designation	YDM Facilitator
Openings	Multiple
Objective	<ul style="list-style-type: none"> <li>- Facilitating 'Employability Skills' Program to students of Industrial Training Institutes (ITI's) across Orissa state.</li> <li>- Delivery of quality training as per defined Tata STRIVE Standards.</li> <li>- Share timely feedback about the training program with relevant stakeholder</li> </ul>
Major Deliverables	<ul style="list-style-type: none"> <li>• Demonstrate understanding of Employability skills</li> <li>• Use provided teaching materials and procedures as stipulated within the framework to conduct the training sessions</li> <li>• Completing the sessions as per the curriculum framework and within the stipulated time of the course.</li> <li>• Create and maintain a positive and professional learning environment</li> <li>• Must be a leader that sets the standard and expectations through example in his/her conduct, work ethic, integrity and character</li> <li>• Able to deliver, project and motivate trainees through effective training methodologies both in group and individual classroom dynamics</li> <li>• Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided</li> <li>• Conduct assessments and track effectiveness of learning and provide necessary feedback to students as and when required</li> <li>• Maintain proper &amp; timely records of attendance, assessments and student details on the portal</li> <li>• Coordinate with all stakeholders for smooth implementation of the programme</li> </ul>
Working Conditions/Job Environment	<ul style="list-style-type: none"> <li>• Can be flexible in terms of work schedule including weekends, holidays and evenings to accommodate training, monitoring, field work and job based projects</li> <li>• Is creative and can work with limited and available resources</li> <li>• Must be able to travel as needed, Local travel would be at own expense.</li> </ul>
Essential Skills/ Attributes (Minimum qualifications individual must possess when entering position) – i.e. skillsets, education, certifications, etc.	<ul style="list-style-type: none"> <li>• Training experience – proficient in training methodologies</li> <li>• Stakeholder/relationship Management</li> <li>• Dealing with Ambiguity</li> <li>• Systems Thinking – Ability to see a “big” picture</li> <li>• Ability to work in team.</li> <li>• Strong communication skills, both verbal and written.</li> <li>• Knowledge of MS office and web based systems; visual aids, technology</li> <li>• Language Proficiency in English &amp; Oriya</li> </ul>

Reporting To	Project Co-coordinator
Locations	Orissa State
Qualification	Graduate Certified/ Experienced Trainer for Soft Skills
Desired Experience (years)	2 – 5 Years of Soft Skill Training (minimum 1 year experience of working with young adults)
Preferred Sources	Development Sector , Any Industry