

Faculty - BFSI, Tata STRIVE

Tata STRIVE, is group wide skill development initiative, launched recently aims to develop **Employability, Entrepreneurship** and community **Enterprise** capabilities. This initiative would involve mobilizing youth (18 – 35 years) from under-served communities, training them on demand driven vocational skills along with integrated life-skills to empower them for a brighter future.

Designation	Trainer
Functional Area	Faculty
Openings	4
Objective	<p>This position demands</p> <ul style="list-style-type: none">- Training students at TSSDC (Tata Strive Skills Development Centres)- Delivery and continuous improvement of training programs; collating and sharing feedback about the training program; develop reinforcements and evaluate outcomes.- To instruct and facilitate learners (who are school & College drop outs) in classrooms and workshops if any
Major Deliverables	<ul style="list-style-type: none">• Demonstrates product & process knowledge, customer service skills and selling skills specifically required in the BFSI industry• Create and maintain a positive and professional learning environment• Motivate trainees through effective training methodologies both in group and individual classroom dynamics• Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided• Conduct specific training needs assessments to support the design, development and delivery• Monitor and measure effectiveness of training programs and provide necessary feedback to the corporate team for necessary changes when required• Partner with students in their learning process and ensure positive impact on the scorecard• Performs other related duties as assigned or requested• To conduct classroom and practical assessments for the learners and evaluate their performance• Must be a leader that sets the standard and expectations through example in his/her conduct, work ethic, integrity and character• Manage the design, delivery and continuous improvement of training programs as well as ongoing learning opportunities across the organization, in support of the organization's needs• Actively participate in progressive disciplinary process for employees not able to meet or maintain standards of excellence
Working Conditions/Job Environment	<ul style="list-style-type: none">• Able to work a flexible schedule including weekends, holidays and evenings to accommodate training, monitoring , field work and job based projects• Connect closely with community and actively play role in mobilization of youth

	<ul style="list-style-type: none"> • Should be connected to the market to create opportunities for ON JOB TRAINING • Must be able to travel as needed
Essential Skills (Minimum qualifications individual must possess when entering position) – i.e. skillsets, education, certifications, etc.	<ul style="list-style-type: none"> • Training experience – proficient in training methodologies used in the BFSI industry, and soft skills (communication skills, critical thinking, time management, team building, etc.) • High energy, enthusiastic, motivational training style • Excellent creative and conceptual thinking abilities • Strong communication skills, both verbal and written. Reading comprehension in English should be high. Knowledge of local language preferable • Computer literate with in-depth knowledge of MS office and web based systems; visual aids, technology • Problem resolution, communication, presentation, facilitation, and influencing skills required • Strong people skills
Function	
Job Dimension	
Reporting To	Administrative reporting to Centre Head & Functional Reporting to the Master Trainer
Locations	Hyderabad
Desired Attributes	Familiar with vocational training industry & various skill development programmes
Qualification	Graduate Certified/Qualified/ Experienced Trainer
Desired Experience (years)	2 – 5 Years (minimum 2 years with the target group)
CTC	Commensurate with experience and competition
Additional Information	
Preferred Sources	BFSI Industry ; Training Institute ; Insurance industry
Job Closure Date	
Contact Person	Paresh Bhurat (pbhurat@tata.com)