

## AC & R Faculty , Tata STRIVE

Tata STRIVE, is a group wide skill development initiative, launched recently aiming to develop **Employability, Entrepreneurship** and community **Enterprise** capabilities. This initiative would involve mobilizing youth (18 – 35 years) from under-served communities, training them on demand driven vocational skills along with integrated life-skills to empower them for a brighter future.

Designation	Facilitator – Instructional (AC & R)
Openings	1
Objective	<p>This position demands</p> <ul style="list-style-type: none"><li>- Training students at TSSDC (Tata Strive Skills Development Centres)</li><li>- Delivery and continuous improvement of training programs; collating and sharing feedback about the training program; develop reinforcements and evaluate outcomes</li><li>- To instruct and facilitate learners (who are school &amp; College drop outs) in classrooms and workshops</li><li>- To provide and monitor training on hands-on skills that are needed by an AC &amp; R technician</li></ul>
Major Deliverables	<ul style="list-style-type: none"><li>• Create and maintain a positive and professional learning environment</li><li>• Motivate trainees through effective training methodologies both in group and individual classroom dynamics</li><li>• Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided</li><li>• Conduct specific training needs assessments to support the design, development and delivery</li><li>• Monitor and measure effectiveness of training programs and provide necessary feedback to the corporate team for necessary changes when required</li><li>• Partner with students in their learning process and ensure positive impact on the scorecard</li><li>• Performs other related duties as assigned or requested</li><li>• To conduct classroom and practical assessments for the learners and evaluate their performance</li></ul>
Reporting To	Centre Manager
Locations	
Essential Skills/ Attributes	<p>Should have taught in ITI / RAC students</p> <ul style="list-style-type: none"><li>• ability to handle a class of about 30 students</li><li>• able to read, write and converse in English and local language</li><li>• working knowledge of central ac plants</li><li>• Working knowledge of ac plant auxiliary machinery like pumps, Cooling towers, AHU, FCU</li><li>• Working AC system knowledge of pipes , valves, instrumentation and controls</li></ul>

	<ul style="list-style-type: none"> <li>• Working knowledge of general engineering and HVAC tools</li> <li>• Working knowledge of HVAC instruments.</li> <li>• Willingness to adopt current teaching techniques.</li> </ul>
Desired Attributes	
Qualification	Diploma in Mechanical engineering ( with RAC elective) or ITC RAC
Desired Experience(years)	Diploma engineer - 7 to 8 yrs exp ITI / RAC - 10 to 12 yrs exp
CTC	
Preferred Sources	
Contact Person	<a href="mailto:pbhurat@tata.com">pbhurat@tata.com</a>