

Training Staff Profiles & Job Description

Trainer

Educational Qualification: B.Sc. or M.Sc. (Nursing)

Experience: Minimum 2 years Nursing experience in Hospitals or Nursing Homes. Additional experience in the Training domain would be an advantage.

Other Attributes: Adequate Communication skills (English & Local Language), Disciplined approach, Patient & Cool-headed attitude.

Job Description:

- Provide regular inputs related to candidate performance on Attendance, Aptitude, Attitude, Competence, etc. to Master Trainer.
- Participate in the Train-The-Trainer (TTT) programs for Training Facilitators.
- Conduct training programs for Trainees, including Classroom training, Demo & Practicals and co-ordinate / monitor internship (clinical exposure) at the Hospitals.
- Tracking, monitoring & evaluation of Trainee performance on a regular basis.
- Conduct Assessments of Trainees.
- Tracking & monitoring of Training Facilitator performance.
- Publish data for MIS Reports, including Attendance, Performance, Assessments & Certifications, etc. □ Adherence to Centre SOPs.

Trainer / Training Facilitator

Educational Qualification: B.Sc. (Nursing) or ANM or GNM

Experience: Minimum 1-year Nursing experience in Hospitals or Nursing Homes. Additional experience in the Training domain would be an advantage.

Other Attributes: Adequate Communication skills (English & Local Language), Disciplined approach, Patient & Cool-headed attitude. Good Clinical/ Healthcare demonstration (Practicals) capability.

Job Description:

- Provide regular inputs related to candidate performance on Attendance, Aptitude, Attitude, Competence, etc. to Master Trainer.
- Participate in the Train-The-Trainer (TTT) programs for Training Facilitators.
- Conduct / facilitate training programs for Trainees, including Classroom training, Demo & Practicals and co-ordinate / monitor internship (clinical exposure) at the Hospitals.
- Tracking, monitoring & evaluation of Trainee performance on a regular basis. □ Conduct Assessments of Trainees.
- Publish data for MIS Reports, including Attendance, Performance & Assessments etc.
- Adherence to Centre SOPs.

Training Facilitator

Educational Qualification: Certified GDA or HHA

Experience: Fresher or with Caregiving experience in Hospitals or Residences.

Other Attributes: Adequate Communication skills (English & Local Language), Disciplined approach, Patient & Cool-headed attitude. Good Clinical/ Healthcare demonstration (Practicals) capability.

Job Description:

- Provide regular inputs related to candidate performance on Attendance, Aptitude, Attitude, Competence, etc. to Master Trainer.
- Participate in the Train-The-Trainer (TTT) programs for Training Facilitators.
- Conduct / facilitate training programs for Trainees, including Classroom training, Demo & Practicals and co-ordinate / monitor internship (clinical exposure) at the Hospitals.
- Tracking & monitoring of Trainee performance on a regular basis.
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- Adherence to Centre SOPs.